



BHARAT INSTITUTE OF ENGINEERING AND TECHNOLOGY

(Approved by AICTE, Recognized by the Govt. of T.S. and Affiliated to JNTUH)

Mangalpally (Village), Ibrahimpatnam (Mandal), Ranga Reddy District - 501 510,

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POLICY DOCUMENT ON PROVIDING FINANCIAL SUPPORT TO TEACHERS

The faculty is honored with an incentive in the form of cash for various distinguished merit activities in the field of academics and research. The details are as follows.

a) Merit Incentive to faculty for Research Projects from Funding agencies:

The policy of merit incentive to faculty for getting Research Projects from DST, AICTE, UGC, DRDO etc. or any other research organizations like OTRE, ELRDE, ISRO & DB, etc. is proposed. The breakup of the merit incentive in the form of cash is as follows:

Principal Investigator	a. 7.0% of the sanctioned fund for the first five projects in each department of engineering. (First two projects in each department of science). b. 5.5% of the sanctioned fund for the next five projects in each department of engineering. (First two projects in each department of science). c. 5.0% of the sanctioned fund for the subsequent projects in each department of engineering and science.
Supporting office staff including Principal	0.5% of the sanctioned fund.

Note:

- The principal investigator receives his share of merit incentive as and when the sanctioned amount is received by the Institute from the funding agencies with undertaking to complete the research work in stipulated period.
- The supporting staff receive their share, distributed annually depending upon the progress of the project as per the directions of the Principal investigator.

b) Other merit activities:

01	For each Full Book / Monogram published with reputed publisher	Rs 10000
02	For each Book / Monogram (with chapter or partial contribution) published with reputed publisher	Rs 10000
03	For each patent	Rs 50000
04	For organizing each National Workshop / Seminar / refresher course (Organizing coordinator and team)	Rs 10000

All the policies of merit incentives will be decided by expert committee.

c) **Publications:**

S. No	Field of activity	Amount Rs.
01	For each paper published in peer reviewed National/International Journal with Impact factor and indexed in SCOPUS/ SCI (All authors of the Institute)	5000.00

The Institute will not bear the publication charges of papers published in **PAID JOURNALS**. Institute does not encourage the faculty to publish their research work in such Journals (National / International).

d) **Presentation of papers in Conferences:**

Faculties are encouraged to present papers in peer reviewed International Conferences.

The faculties are supported for various categories of these activities as detailed below:

Type of Conference	Nature of Support	Frequency
For presenting papers in International Conferences organized in India, indexed by SCOPUS / Google scholar	TA, DA and Registration fee	Max. of TWO in an academic year

e) **Professional Bodies Membership**

Faculty members have to register for professional societies like ISTE, IETE, IEEE, and CSI etc. by paying registration fee. However fee will be paid by the institute for membership fee of professional bodies.



V. Ram Babu
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